

P C  
T R C L  
P C L  
T F

Z X

D

B

C C C

B

B B B

C C





C

E

C

CD

A

C  
S

E

C  
C

C

A

A

C

C

C

C

A

C

C

C

X

P

C

H

X

D

X

A

C

C

C

A

A

A

A

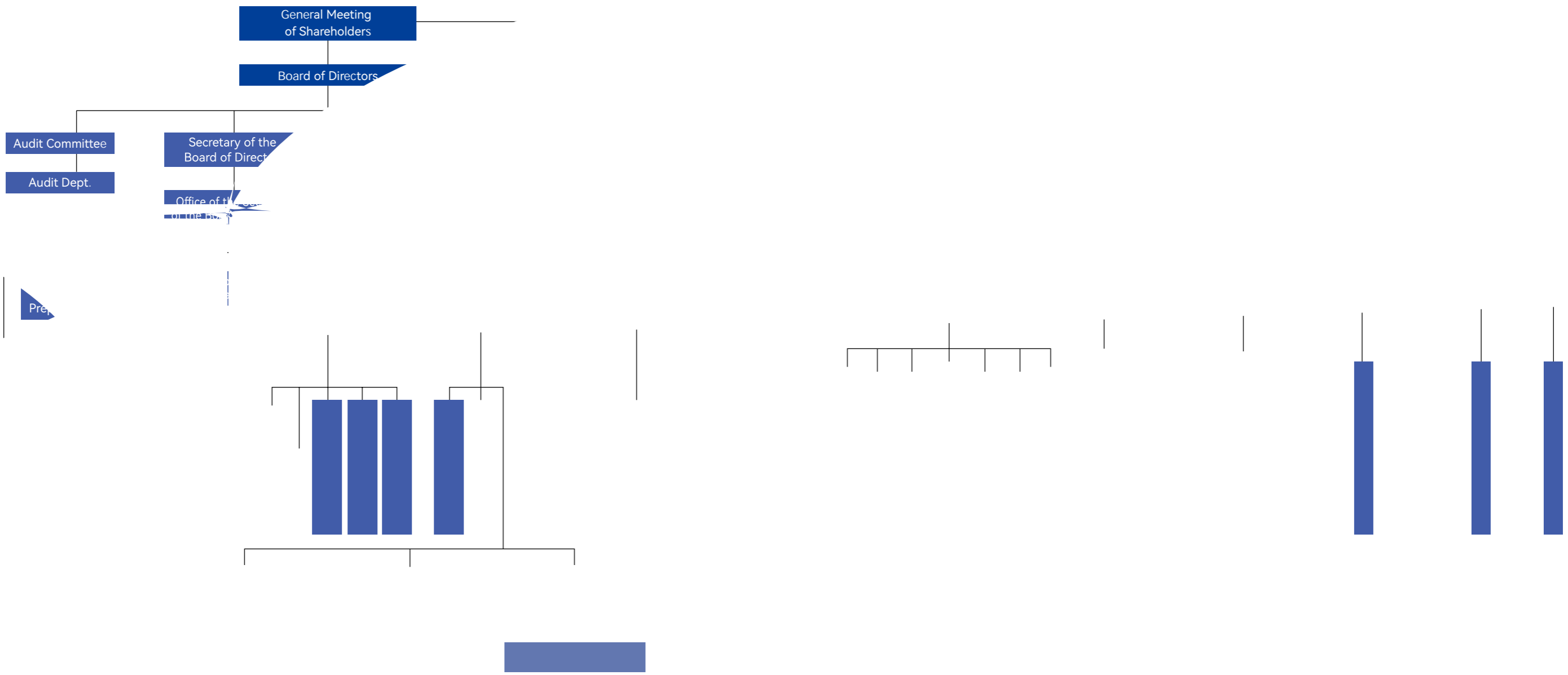
C

C









### Vision

B

### Purpose

### Mission

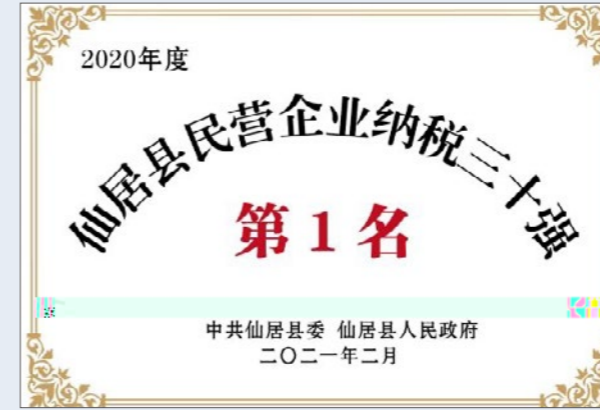
### Core values

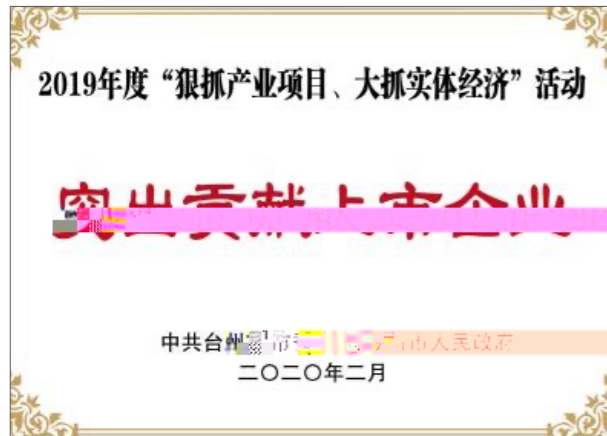
Integrity: A

Struggle: N

Open: B

Learning: S A





	C	A	
	C	A	
	C	A	
		A	
		A	S
	A	C	
	A	E E	

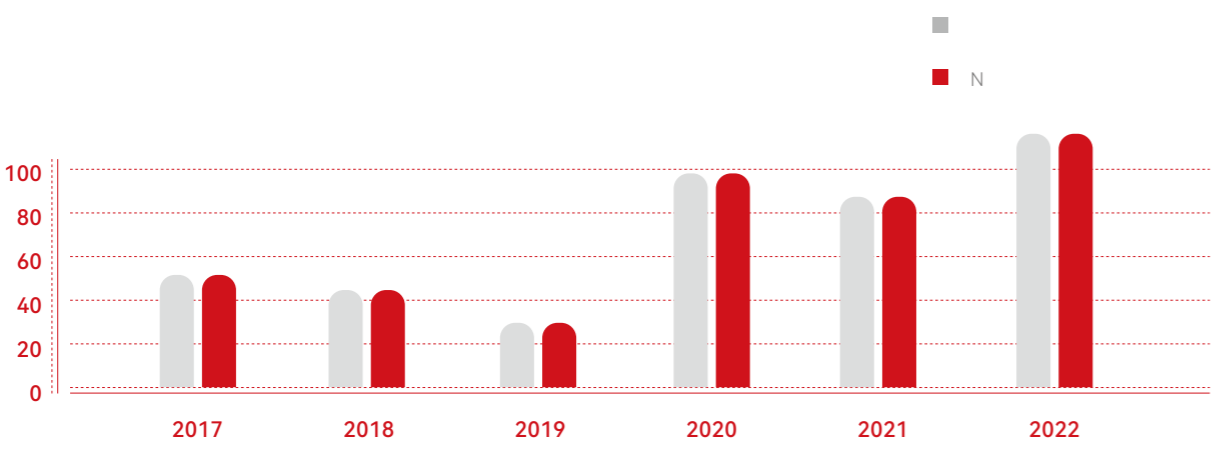
A

T			
T			
A			
T			

X P  
C  
H P C F S B  
A C B S B C



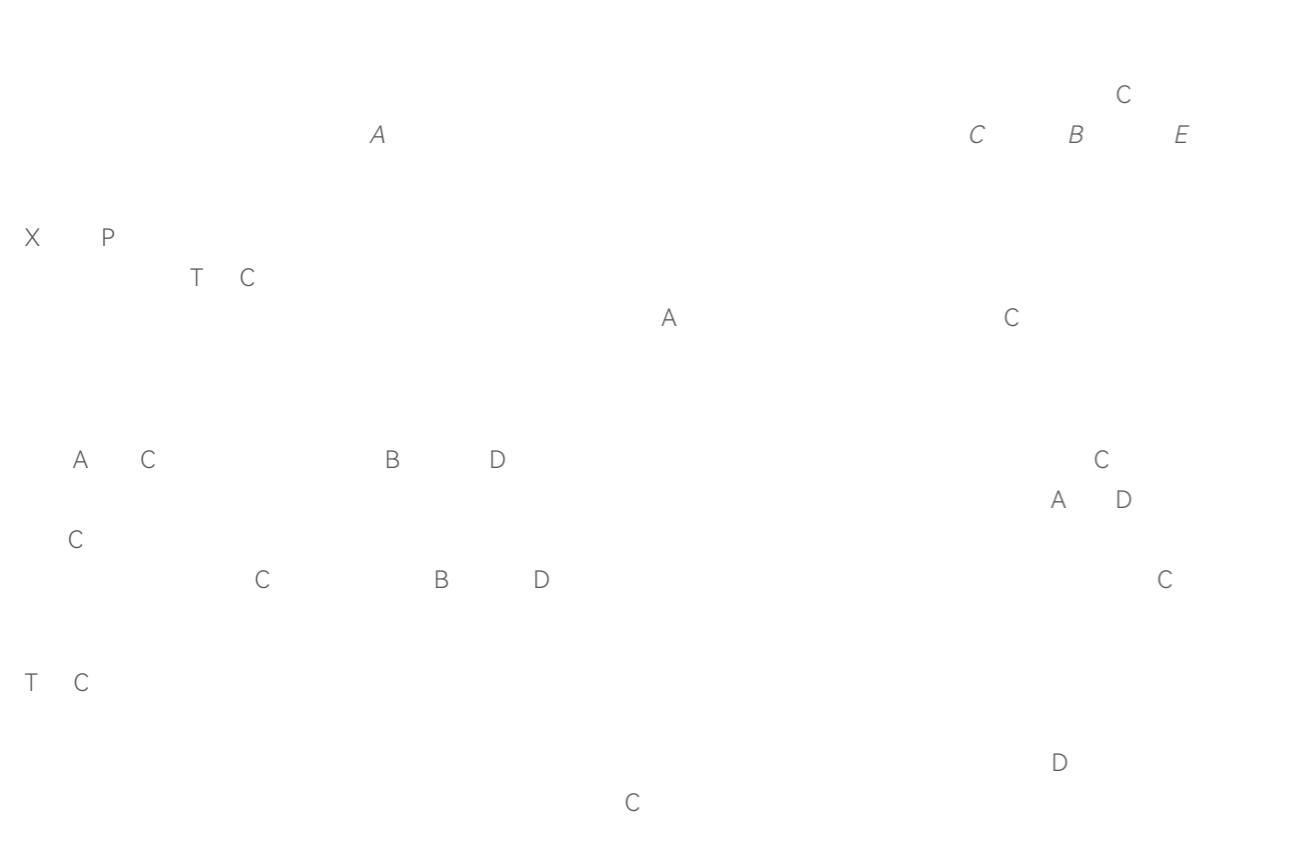




### Compliant information disclosure



### Advocate honest business practice

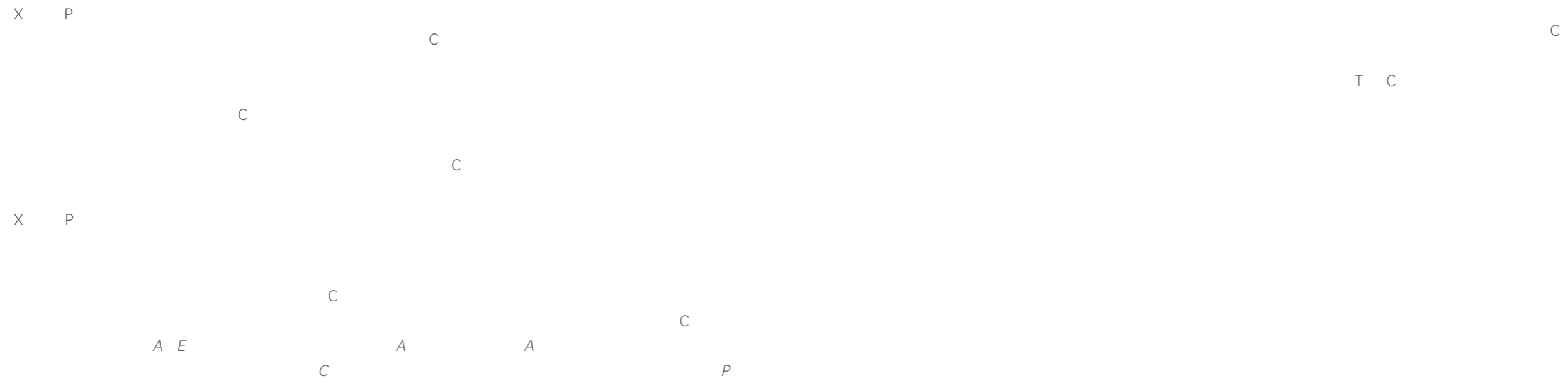


### Protect information security

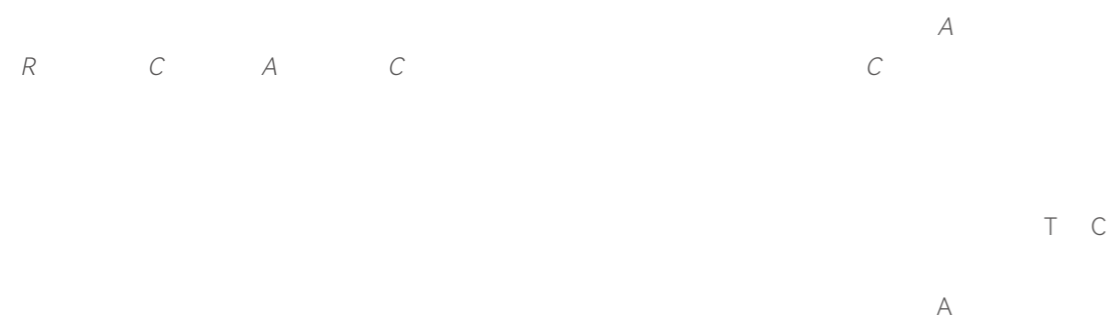


# Social responsibility management

Social responsibility policy



## Adhere to fair competition



Investors	D C B	E C
Clients	Q	C C S
	S D B	

P

Innovation is a strong driving force for the high-quality development of enterprises. Xianju Pharma insists on

and research system according to

a modern reproductive health drug development technology chain with

and builds a technology and quality platform for the development from traditional pharmaceutical factories to modern international pharmaceutical companies.



# Innovation system

X P

# R&D pipelines

## Biotechnology platforms

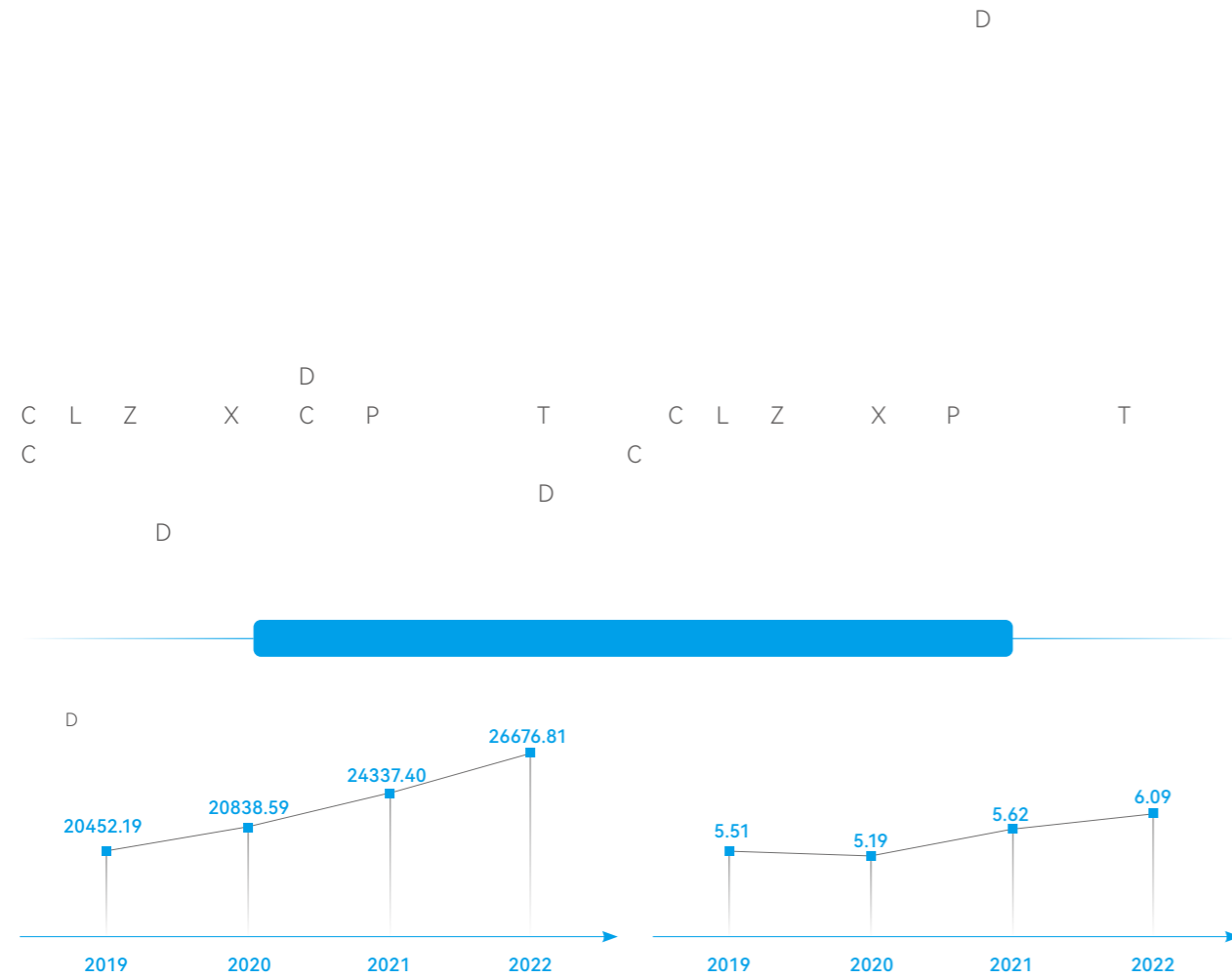
D

## Preparation R&D platform

X P

## Special technology platforms

# Innovation guarantee



## List of shared databases

C DE	C
E	C
DB	
D	
P S	D
CA E	

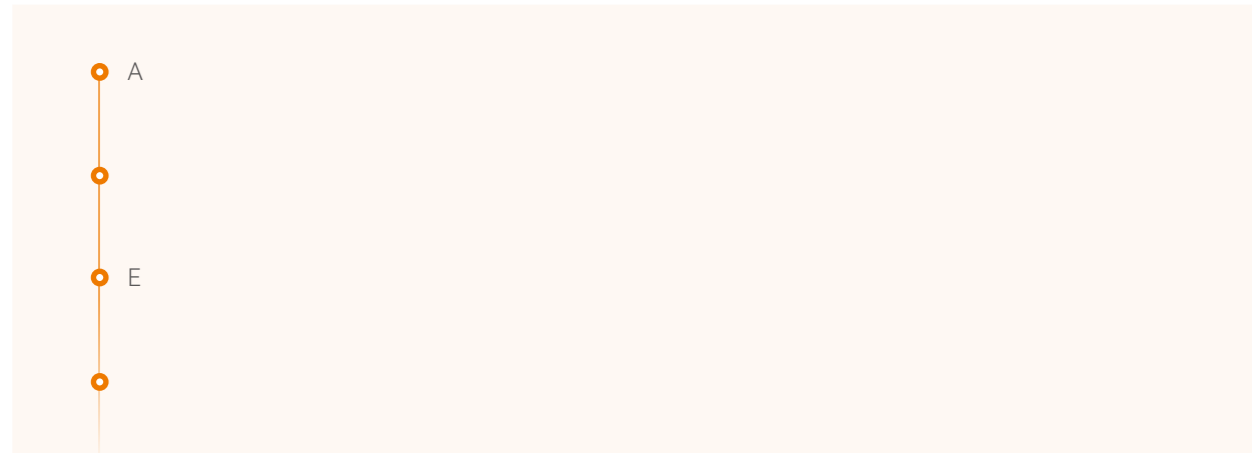
D C L Z X C P T C L Z X P T  
 C D  
 D  
 D  
 D  
 C C A  
 D C C  
 C  
 C C A  
 C A A  
 C A A  
 T  
 Z X P C L S Innovation driven and scientific development H P E C



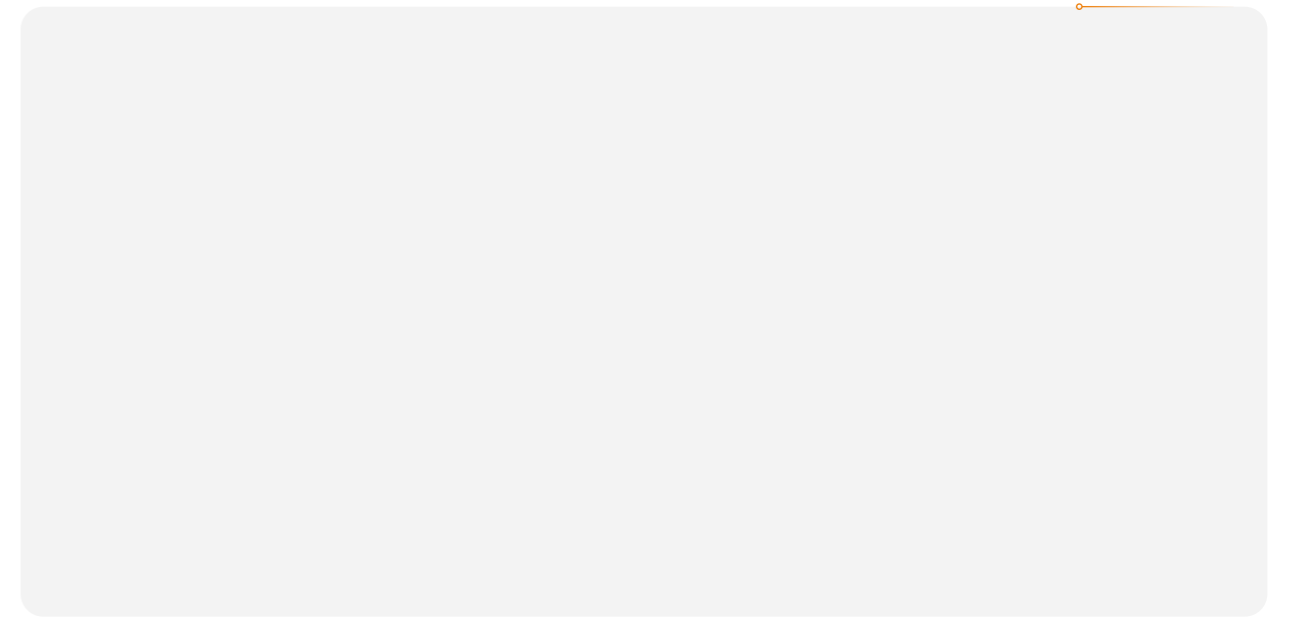
# Ensure quality and safety

A D C D

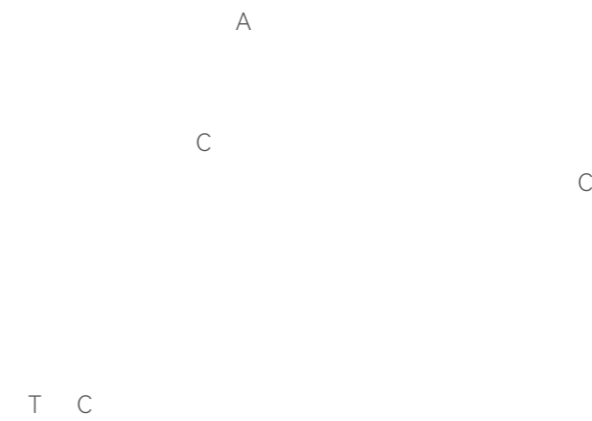
## Quality management policy



## Quality management system



## Quality management measures



# Product Recall

C  
A  
D D D  
T C



Customer visit



# Customer training

A A  
C C  
E E  
C



X P



X P  
B

C  
X P

D D  
C C  
N



Z X P C L S

Honest cooperation and win-win development

P E C



Employees are the foundation of enterprise development and the source of enterprise innovation. Xianju

fully protected employees' rights

and established a comprehensive and mature talent supply chain system that

strongly supported the building and strengthening of the core competence of the Company.



# Drive employment

C

C

C

C

A

	Gender		Educational background				Region		recruitment	of fresh graduates	of veterans
	Male	Female	Doctor	Master	Bachelor	Junior College	Within the county	Outside the county			

Unit		Ltd.	Ltd.	Ltd.	
Disabled					
Age	31-50				
Region	Outside the county				
	Within the county				
Educational background	Junior high school and below				
	High school and school				
	Junior college				
	Bachelor				
	Doctor				
	Doctor				
Gender	Female				
	Male				
		1344	611	892	2847

B D C C

# Democratic management

X P

T C

C



A

# Protection of rights and interests

X P

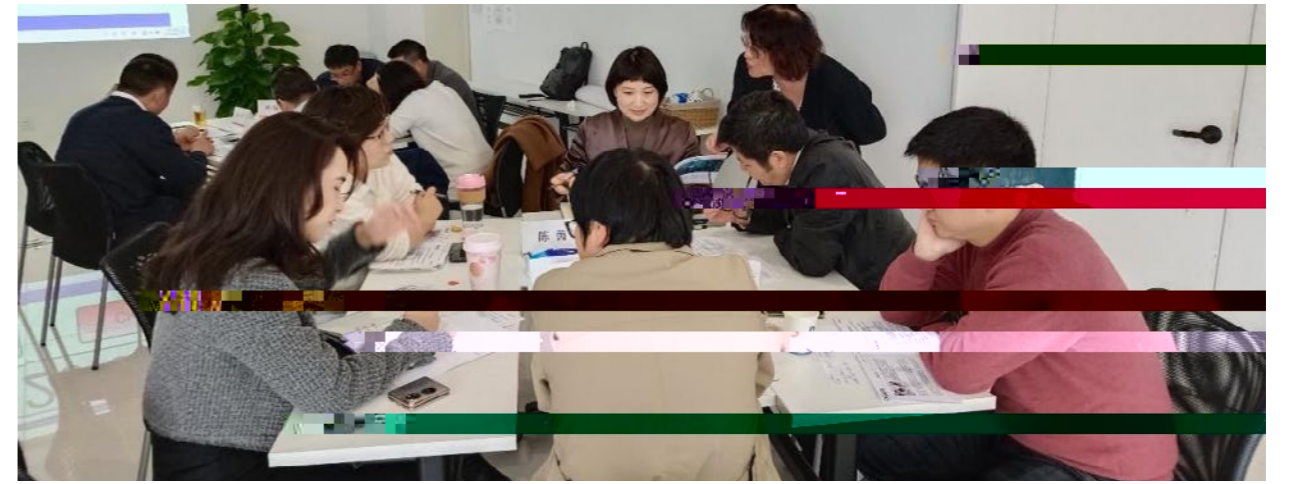
C

X P

D

C

A



T C

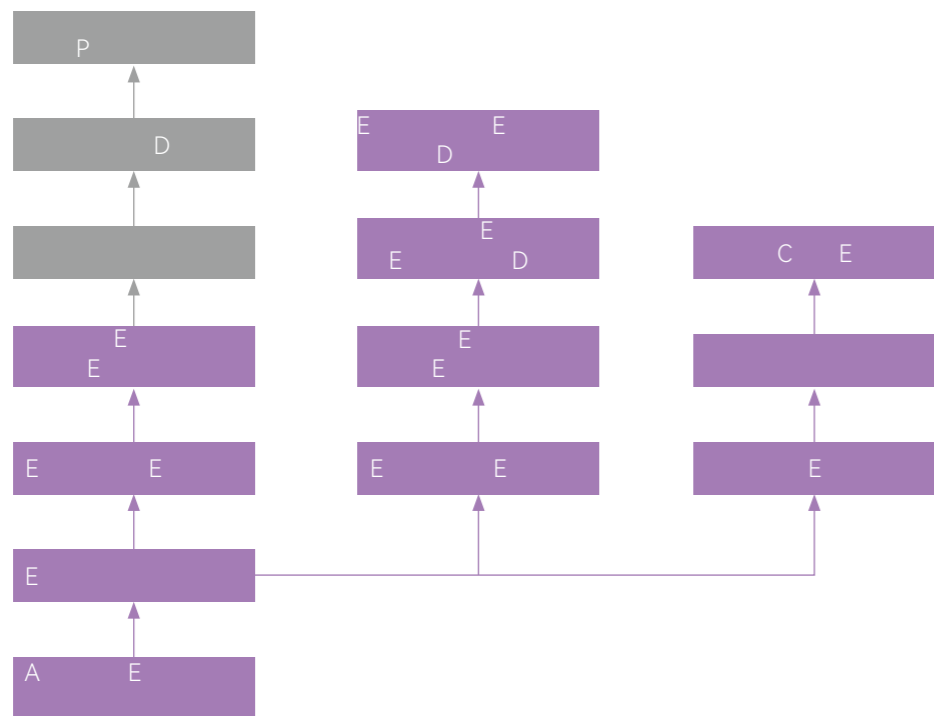
Company	Annual training times (including various trainings)				

# Career development

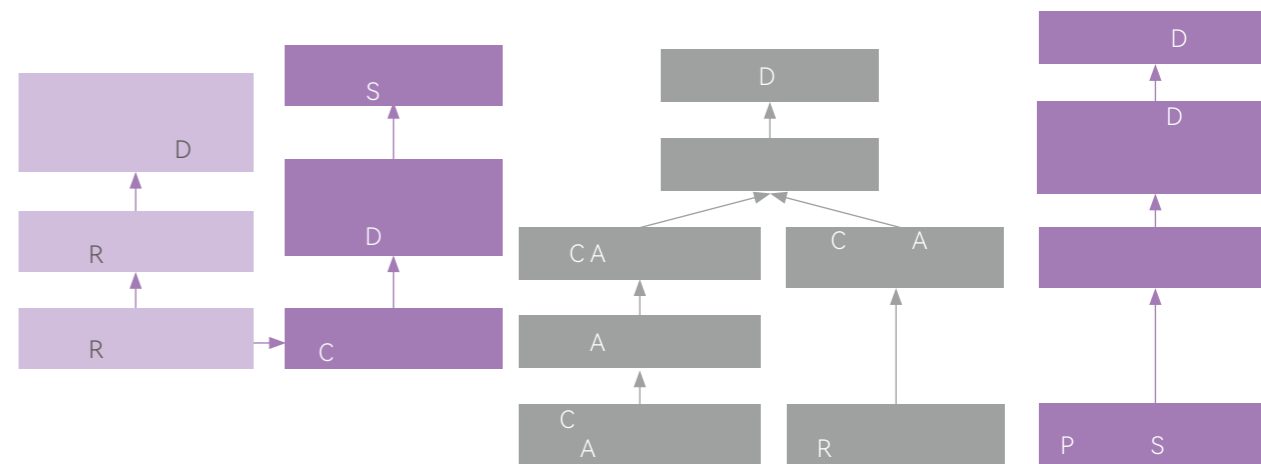
C



Equipment development channel

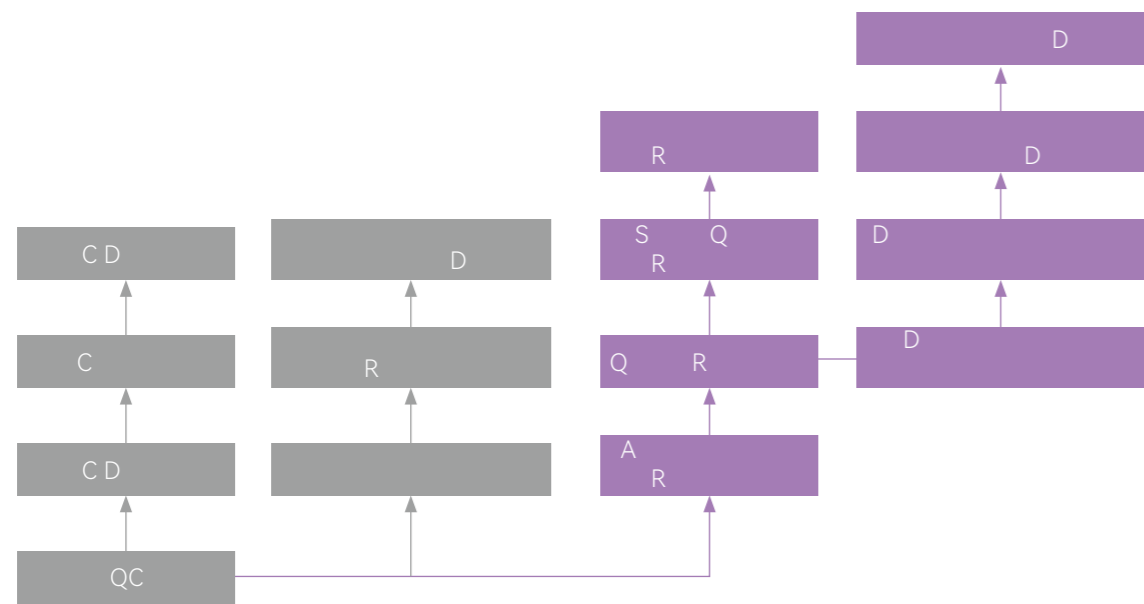


Sales and market development channels

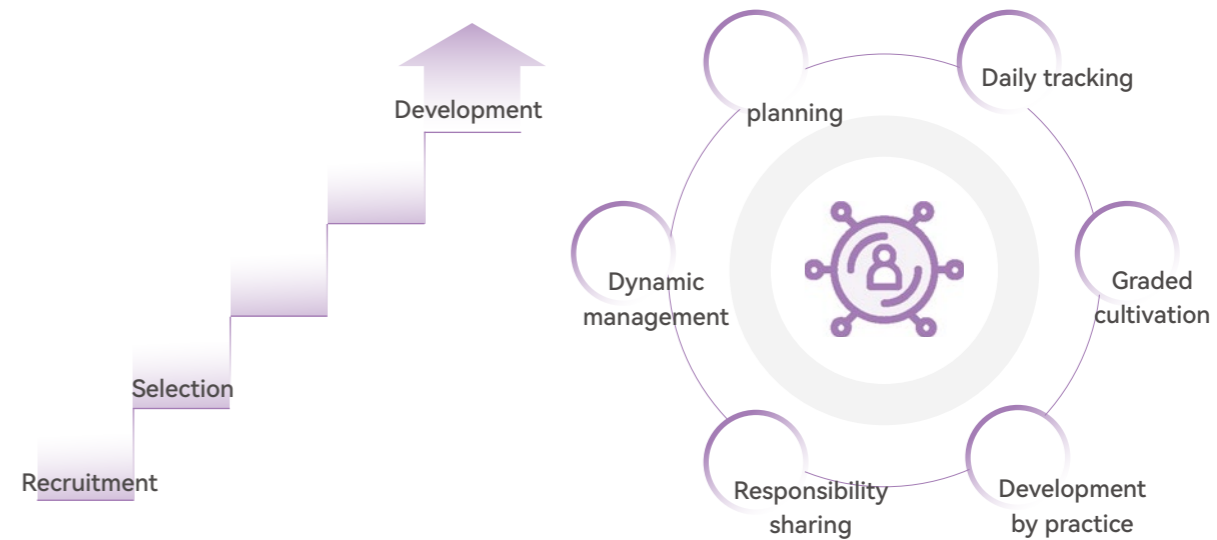


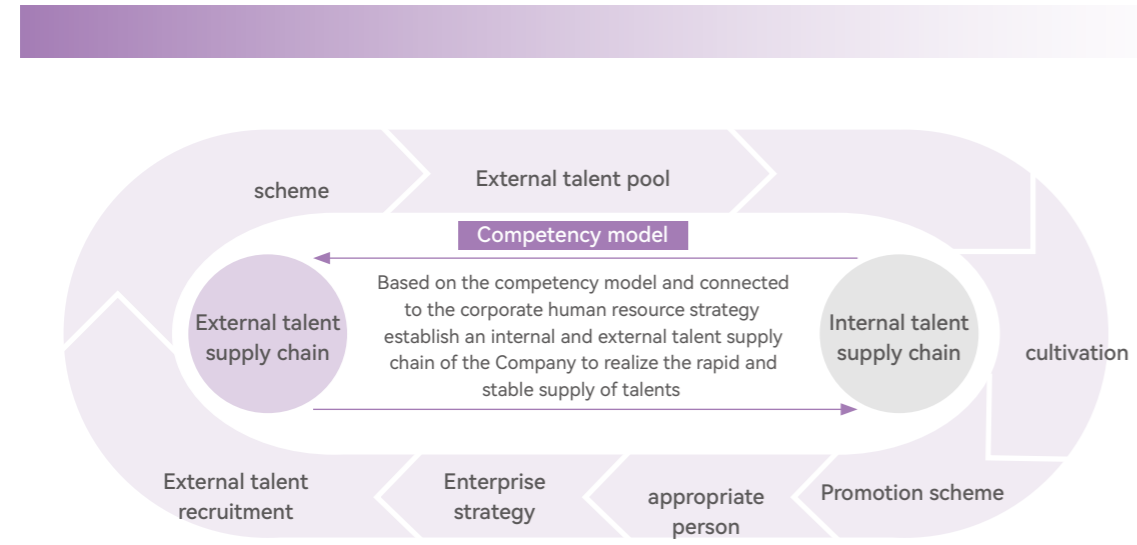
Successor program 3 years later	High growth talent program 1-3 years	Profession promotion 6-12 months	Foundation training 6 months
------------------------------------	---	-------------------------------------	---------------------------------

QC and QR development channels



Development process flow





# Occupational health



X P E E X P E B B

D C

# Physical and mental health



# Employee Care

a special fund of more than D yuan  
to provide cold drinks to employees

a total of **215** visits were made



Visit retired employees during Spring Festival

A detailed microscopic image of a green leaf, showing the intricate network of veins and the cellular structure of the leaf tissue. The veins are prominent, branching out across the leaf surface. The cells are small and densely packed, creating a complex, honeycomb-like pattern. The overall color is a vibrant green, with some darker green areas near the veins and lighter green areas in the interveinal spaces. The image is used as a background for a text overlay on the left side.

Xianju Pharma pursues the purpose

advocates green environmental

follows the path of sustainable

protection and sustainability as  
the first responsibility of enterprise

building enterprise competitiveness  
with low carbon and efficient  
operation mode.

## Improve the management system

C

B

B

C

T C

## Improve emergency response capability

E



C

A

# Reduce energy consumption

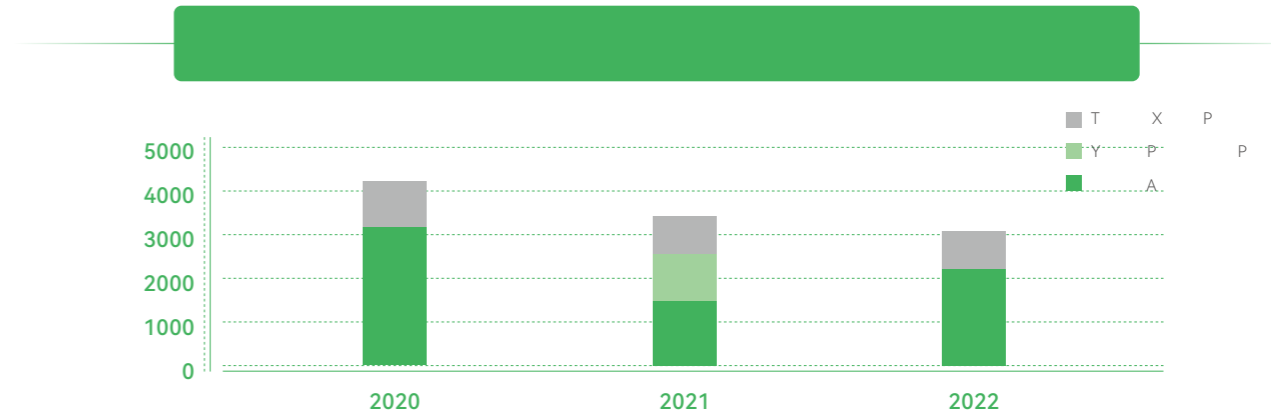
X P  
C

E

A B



T C



X P

C

A

ED

B

D

B

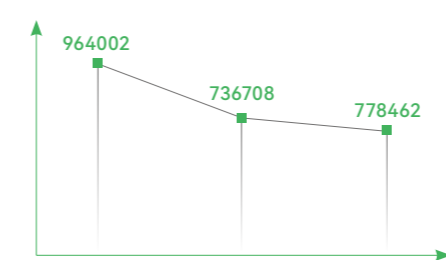
X

P

C

C

Fresh water consumption of Xianju Pharma in the past three years



T

X

P

A

C

C

Xianju Pharma in the past three years

	2022	2021	2020
T			
A			
E			
E			

## Addressing Climate Change

E C A B D C A A A C C A B D A A C C

	Amount of greenhouse gases generated	
C		
C		
C		
C		
C		
C		
C		
C		
C		
C		

## Strengthen pollution prevention and control

C

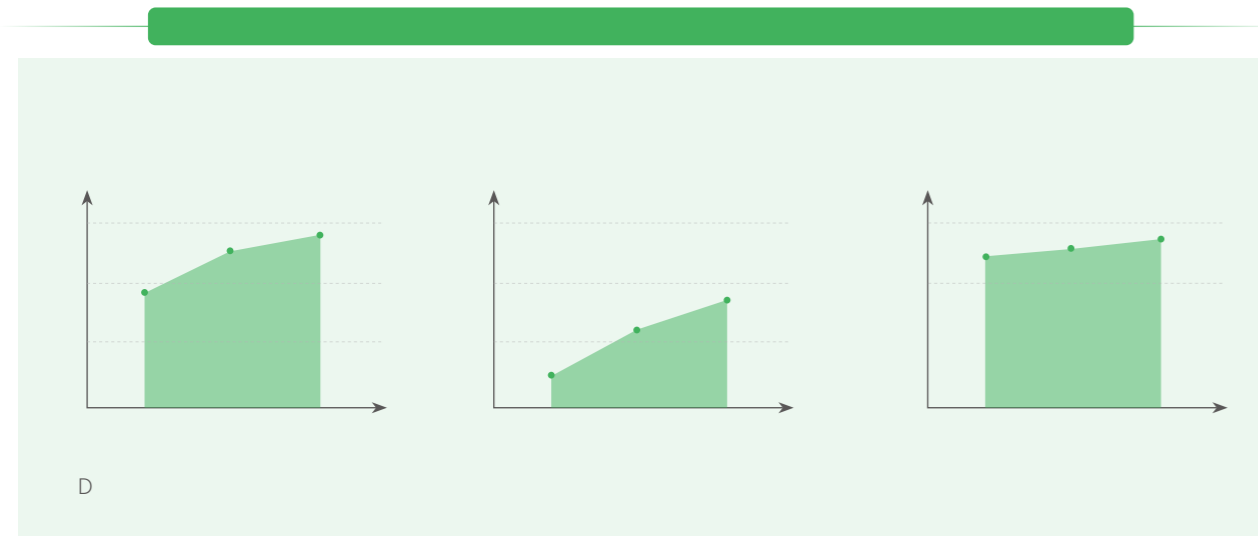
## Wastewater control

C

E

E

C



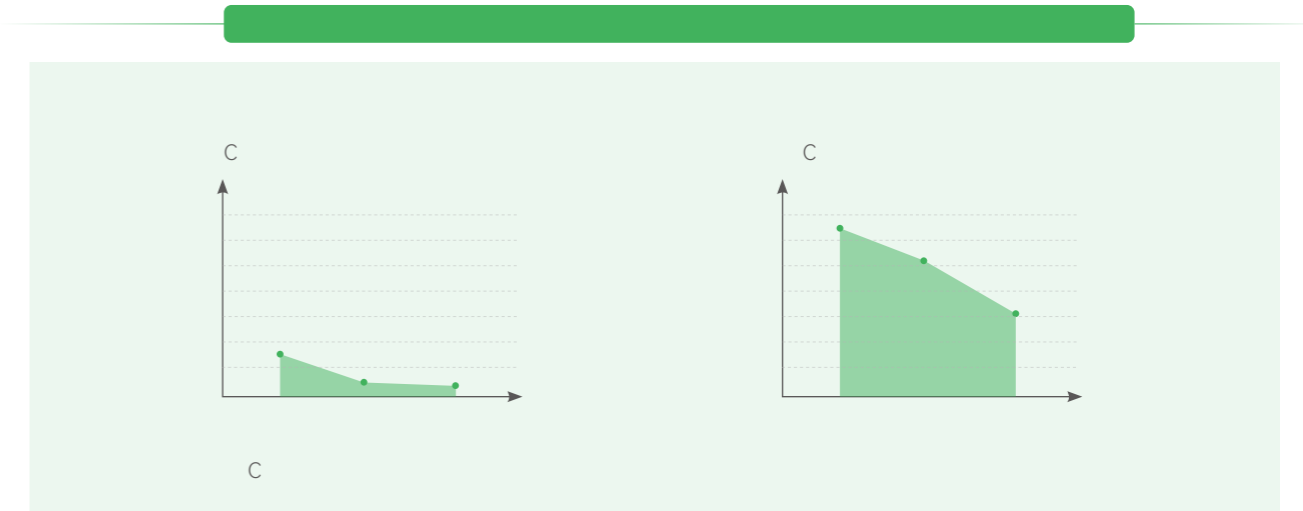
D

## Exhaust gas control

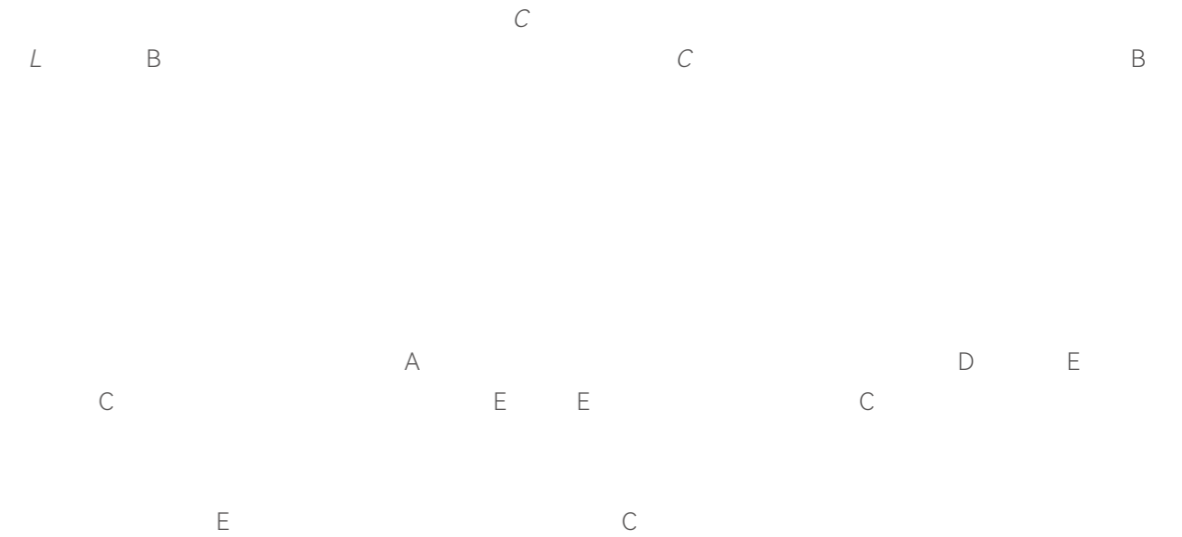
X

P

A



## Solid waste prevention and control



Plant	Disposal amount in 2022 (tons)	Disposal amount in 2021 (tons)	Disposal amount in 2020 (tons)
A			
Y P P			
T X P			

T X P

E E B

## Implement green design

C

B

T C

DC

N

X P

C

## Practice green production

C

C

ED

C

C

D

C

C

C C

C

A

C

C



and Safety (EHS) are an integral part of all our operations. Xianju Pharma adheres to the sustainable

always undertakes corporate social

measures to the construction of safety

improves the safety awareness of all

of safety assurance.



# Improve safety management

E

C

# Promote process safety

# Consolidate safety emergency

T C

E

X P

C

B

E

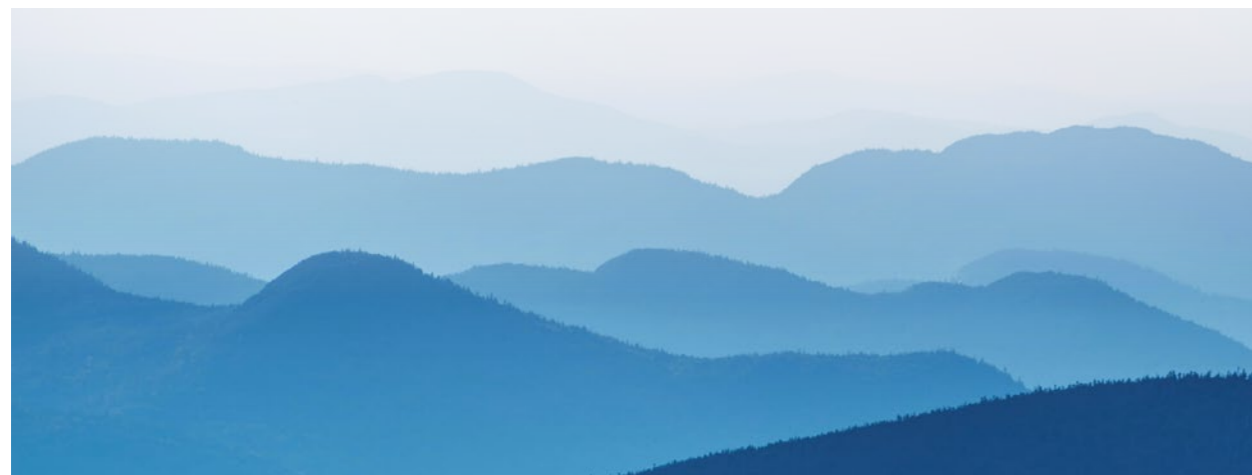
E

C

X

P

Comprehensive exercise **6**  
 Special plan drill **36**  
 On-site emergency plan drill **64**  
**106**



# Strengthen safety training

E

E E

E

E

E

C

C

E

A

D

A

E

C

E



We will not forget our initiative on the way forward and will give back to the society with gratitude. While pursuing continuous development

actively participate in community

contributions to building a harmonious

team actively participated in the volunteer service in Xianju Economic

person-times and 478 hours.



Z X P C L T X P C L  
 A  
 C C  
 C C  
 A D C C  
 C  
 C

# Local Procurement

C

Duration	(yuan)	procurement (yuan)	rate (%)

D C C  
 E B C



C

C

C

**中国实用妇科与产科杂志**

## 女性生育力保护直通车

---安全 高效 可控---

**时间** 2022年11月18日08:00-12:00

**地点** 衡阳市妇幼保健院门诊四楼405诊室

**义诊范围**

优生优育指导意见、生殖健康咨询服务、不孕不育、妇科肿瘤、妇科炎症、月经失调、子宫内膜异位症、子宫腺肌症、更年期综合症

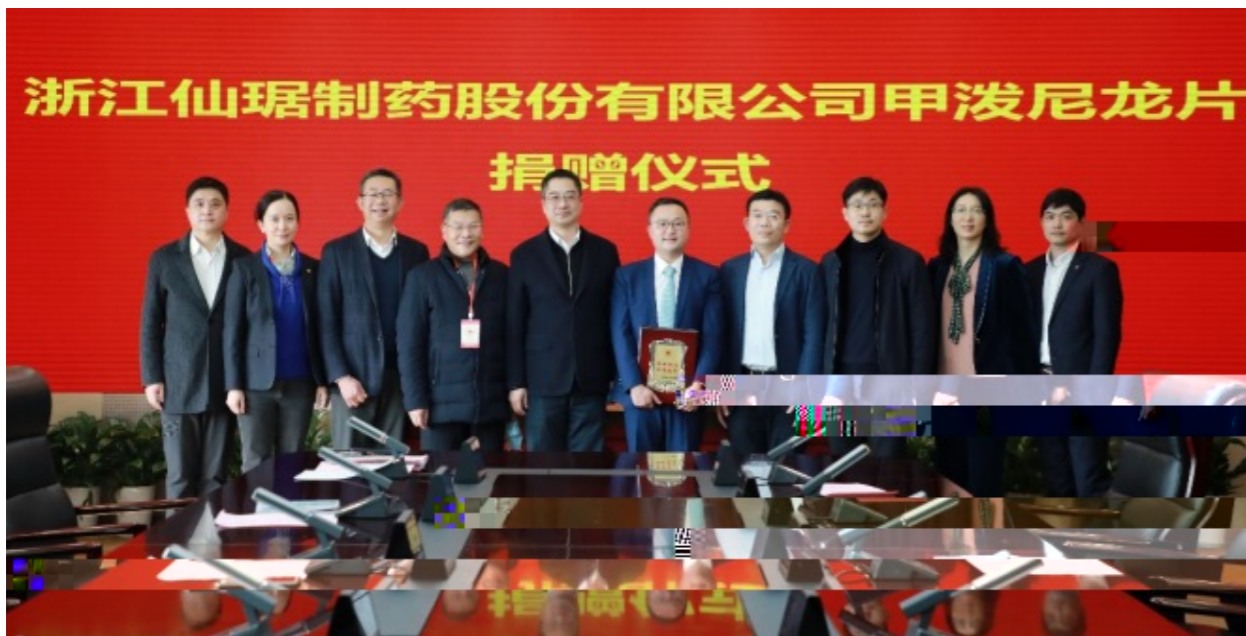




# Index of reference indicators



A  
 C B C  
 E E C D  
 E C C D B  
 P C D T R C S C  
 B



# Reader feedback form

E

C

A

B

A

A

B

A

B

Please kindly put forward your valuable opinions and suggestions on the 2022 Corporate Social Responsibility

Address:

C

A

C

Fax:

E-mail:



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